

Health and Safety Policy Statement of Intent

It is the policy of Campbell and Kennedy to comply with the terms of the Health and Safety at Work etc. Act 1974 and subsequent legislation and to provide and maintain a healthy and safe working environment for all its employees.

The Company will so far as is reasonably practicable continue to take steps to meet this responsibility, paying particular attention to the provision and maintenance of:

- a. Safe plant and safe systems of work.
- b. Safe handling, storage and transport of (work) articles and substances.
- c. Necessary information, instruction, training and supervision.
- d. A safe place of work, with safe access and egress.
- e. A safe working environment with adequate welfare facilities.

In addition to these provisions the Company recognises and accepts its duty to protect the Health & Safety of all visitors to the company, as well as any member of the public who might be affected by its operations. Without detracting from the primary responsibility of its management, for ensuring safe conditions, the company will employ competent people to assist Campbell and Kennedy in meeting its statutory duties including, where and when appropriate, specialists from outside the organisation.

While the management of Campbell & Kennedy will do all that is possible to ensure the Health & Safety of its employees, it is recognised that Health and Safety is also the responsibility of each and every individual associated with the company. It is therefore the duty of each employee to take reasonable care of their own and other people's welfare and to report any situation which may pose a threat to the wellbeing of any person.

Each employee will be given such information, instruction, training and supervision as is necessary to enable the safe performance of work activities.

It is the duty of all levels of management to ensure that all processes and systems of work are designed to take account of health and safety and are properly supervised at all times.

Campbell & Kennedy management will consult with all employees and their representatives in all matters relating to health and safety. Adequate facilities and arrangements will be maintained to enable employees and their

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representatives to raise issues of health and safety but every employee must co-operate with the Company to enable compliance to all statutory duties.

The Technical Director and the Customer Relations Director are responsible for the co-ordination and implementation of the safety policy, throughout Campbell and Kennedy with the support of other company directors, senior management and individual staff. Individual employees will be expected to comply with the policy and co-operate with directors and management to ensure the health and safety of all employees.

This policy will be regularly monitored to ensure that the objectives are achieved. It will be reviewed and if necessary, revised in the light of legislative or organisational changes. A copy of this statement will be made available to all employees.



SIGNED: _____

DATED: 01 APRIL 2017

GERALD KENNEDY – MANAGING DIRECTOR CAMPBELL AND KENNEDY

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